

# Summary Job Description

## AREA DIRECTOR



### POSITION PURPOSE

As Area Director, you are responsible to develop a vision for reaching every middle school and high school community in the local area and establish long range goals and action plans to build healthy ministry there. Reporting to the Regional Director, you lead Young Life's ministry in a specific geographic community, referred to as a Young Life area. Teenagers will hear the gospel in terms they can understand from someone who cares for them personally to accomplish Young Life's mission to "glorify God by sharing Jesus Christ with the entire next generation." You build relationships with teenagers, presenting the Gospel of Jesus Christ incarnationally, always trying to bridge the gap between teenagers and Jesus.

### RESPONSIBILITIES

Modelling Christ in word and actions, the Area Director develops a vision for reaching every middle school and high school community in the local area and establishes long range goals and action plans to build healthy ministry there so that the message of Jesus Christ is clearly proclaimed throughout the area.

- Incarnational Ministry (40%) - Proclaim the Gospel of Jesus Christ throughout the area via the development and implementation of strategic growth plans; the selection, mentorship, training and oversight of volunteers and staff; and the cultivation of positive, healthy and productive relationships between Young Life and the community.
- Volunteer and Staff Management (45%) - Encourage and monitor the spiritual health and general wellbeing of direct reports. Supervise volunteers and area staff. Set clear ministry expectations for volunteers and area staff. Measure, teach and encourage effective Young Life ministry dynamics. Monitor the overall spiritual wellbeing of staff and volunteers in the area.
- Area Ministry Management (10%) - Manage Young Life area operations under the highest Christian and ethical principles, ensuring revenue and expenditures are within budget.
- Personal and Professional Development (5%) - Pursue spiritual growth. Pursue opportunities to learn.

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## QUALIFICATIONS – EDUCATION / EXPERIENCE / SKILLS

### Education and Experience

- Personal knowledge and experience of the saving work of Jesus Christ. Involvement in a local church. Agreement with Young Life's Statement of Faith, Community Covenant, and Conduct Policy.
- Have Bachelor's degree or equivalent.
- Completed Young Life of Canada's Staff Associate Program.
- 1-3 years' experience mentoring and discipling young people in a relational ministry setting in a church, community organization or ministry.

### Skills

- A natural initiator with an entrepreneurial drive.
- Engaging personality. Positive outlook.
- Team builder with demonstrated leadership ability.
- Capacity builder with a demonstrated ability to achieve critical mass whether that is club, volunteer leaders, donors or adult ministry.
- Excellent verbal communication and interpersonal skills.
- Able to communicate with teenagers. Willingness to enter their world.
- Flexible with a positive attitude toward serving, learning and training.

### Other Requirements

- Legally entitled to work in Canada
- Valid Class 5 drivers' license required (or the provincial equivalent to this BC standard). Class 4 preferred. Current Driver's Abstract required.
- Clean criminal record check required as a condition of employment.