

North Shore and Bowen Island, BC

Come and join us.

Start your career, or a new adventure within Young Life of Canada!

Staff Associate / Staff Representative / Area Director

THE OPPORTUNITY

North Shore Vancouver has a long Young Life history as well as a small but extremely dedicated Committee. Since Young Life has existed here for over 60 years, North Shore YL has deep connections with churches, schools and other para-church organizations. The opportunity is so rich here! In addition, there is a great need and openness to starting Young Life and WyldLife on Bowen Island, just a short 14-minute ferry ride from Horseshoe Bay.

Young Life North Shore is looking for someone ready to dig in, trust God's leading and love this community of young people who desperately need Jesus. We want someone who will tenaciously follow God's lead to build an outreach ministry under the direction and timing of the Holy Spirit. We are expectant and trusting God for what only He can do!

ABOUT THE AREA



POPULATION

North Shore is home to ~250,000 people, including ~6000 students, the population of the area is increasing.



SCHOOLS

The North Vancouver school district is home to 6 high schools and 26 elementary schools. There is room for lots of vision and reach for both middle school and high school students in the area!



COMMUNITY

The culture of North Shore Vancouver is known for its deep connection to the outdoors, blending rugged, nature-focused lifestyles with a vibrant, artistic, and community-driven atmosphere. It is defined by a blend of Indigenous heritage from the Squamish and Tsleil-Waututh Nations, and a relaxed, "small-town" vibe surrounded by mountains.

Interested?

We'd love to hear from you!

Email: pkirk@younglife.ca

Summary Job Description

STAFF ASSOCIATE



POSITION PURPOSE

As a Staff Associate, you commit to active participation in a fellowship learning community for two years where you will learn Young Life ministry skills, spiritual leadership and professionalism to effectively reach teenagers with the Gospel. The intent of your training is to qualify you for deployment as an Area Director to build Young Life in another Canadian or international community.

While being trained, you are responsible to recruit, train and lead a team of volunteer leaders, and build an effective new Young Life ministry in a junior or senior high school. You will be active in all levels of contact work; be present and available to all kids in the school, particularly those of your own gender; and invest in key groups of kids. You will build a thriving club, take kids to camp, and initiate and lead a Campaigner group with excellence.

You build relationships with teenagers, presenting the Gospel of Jesus Christ incarnationally, always trying to bridge the gap between teenagers and Jesus. Teenagers will hear the Gospel in terms they can understand from someone who cares for them personally.

RESPONSIBILITIES

- Incarnational ministry (40%) – Proclaim the Gospel of Jesus Christ throughout the area via the development and implementation of ministry at multiple high schools; the selection, mentorship, training, and oversight of volunteers; and the cultivation of positive, healthy, and productive relationships between Young Life and the community.
- Volunteer Leaders (30%) – Recruit, screen, and place volunteer leaders to carry out incarnational ministry to teenagers. Lead weekly or bi-weekly team meetings. Supervise, support, evaluate, and encourage volunteer leaders in their leadership development, personal spiritual formation, and ministry with teenagers. Meet occasionally with leaders one-on-one to provide coaching and more leadership. Involve senior leaders in team leadership, assigning clear roles and responsibilities. Recruit, train, and deploy a team leader to replace you when you complete your two-year training program.
- Community Adults (5%) – Develop connections and build relationships with key adults in the area. Build relationships and communicate with parents to ensure their support of Young Life’s ministry. Cultivate strategic relationships with appropriate adult leaders and organizations in the community.
- Area Ministry Management (5%) – Raise personal support as outlined in the area budget and communicate ministry progress to personal donor partners.
- Personal and Professional Development (20%) – Pursue spiritual growth. Pursue opportunities to learn. Actively engage in the Young Life fellowship learning community.

Summary Job Description

STAFF ASSOCIATE



QUALIFICATIONS – EDUCATION / EXPERIENCE / SKILLS

Education and Experience

- High school diploma. Post-secondary degree preferred.

Skills

- A natural initiator with an entrepreneurial drive.
- Engaging personality. Positive outlook.
- Excellent verbal communication and interpersonal skills.
- Able to communicate with teenagers. Willingness to enter their world.
- Flexible with a positive attitude toward serving, learning, and training.

Other Requirements

- Legally entitled to work in Canada
- Valid Class 5 drivers' license required (or the provincial equivalent to this BC standard). Class 4 preferred. Current Driver's Abstract required.
- Clean criminal record check required as a condition of employment.