



City Director

City of Toronto

Toronto, Ontario, Canada

A little bit about the job ...

The City Director grows and sustains multiple Young Life areas throughout the City of Toronto, advancing Young Life of Canada's mission to "glorify God by sharing Jesus Christ with the entire next generation." The City Director will multiply Young Life programs, growing from one established pilot area in Toronto to thriving, sustainable incarnational youth ministry with all types of young people throughout the City of Toronto.

The City Director provides a critical level of oversight and management, with leadership over all local work with staff, volunteers, and teenagers. He/she provides spiritual leadership and direction; establishes alignment to Young Life's brand, mission, values, and strategic plan; monitors accountability to all areas of growth and operations; and ensures financial stability and sustainability.

To achieve this vision, the City Director will:

- Build and lead a team of diverse staff and volunteers throughout Toronto.
- Recruit, equip and train, and manage high-capacity staff in every neighbourhood.
- Develop strong and healthy relationships with churches, charities, and local authorities.
- Lead significant fundraising initiatives and prioritize developing local, sustainable giving in Toronto.
- Encourage vibrant volunteer engagement.
- Build and lead an effective Toronto Committee focusing on networking, advocacy, and fundraising.

A little bit about us ...

Since Young Life of Canada began in 1954, staff and volunteers have been entering the world of teens to share God's love and the Christian message of hope and love. You will find Young Life leaders wherever kids are found; cheering in the stands at a hockey game, encouraging them in school activities, or hanging out at the nearest coffee shop or skate park. In an increasingly disconnected world, Young Life leaders seek to build authentic relationships and focus on what matters most to teens – fun, adventure, and a sense of significance. We strive to create meaningful connections through mentoring relationships between leaders and teens, and create spaces where teens are listened to and questions of life and faith can be discussed.

To learn more about Young Life – visit younglife.ca.

A little bit about you ...

You have a post-secondary degree and 8-10 years' experience as a Young Life Area Director, or an equivalent combination of education and experience. A Master's Degree in Theology or equivalent is preferred. Several years as an effective leader of diverse teams required.

You have a vibrant and growing personal relationship with Jesus Christ, and a proven ability to provide effective spiritual leadership. You are an entrepreneurial leader of leaders who creates positive energy in both individuals and groups to achieve critical mass and cultivate mission community. You effectively use multiple strategies to gather people from different walks of life and demographics, and demonstrate ability to build and sustain capable staff teams and teams of strategic adult stakeholders, including key influencers. You have a history of effective fundraising that demonstrates your commitment to cultivating strong long-term relationships with donors. You have a strong vision for growing Young Life and a track record of planning and implementing sound growth strategies.

As a member of the Religious Order of Young Life of Canada, the Regional Director subscribes to the Order's Statement of Faith and abides by its Codes of Conduct.

How to Apply

Young Life is committed to building a diverse, and inclusive team; we encourage all qualified applicants to apply!

We provide base annual salary in the range of \$63,750 – \$86,250 commensurate with your education and experience, annual rental housing allowance of \$25,000 – \$36,000, generous group health benefits immediately upon hire, 7% employer funded RRSP contribution, three weeks' vacation and support for professional development.

All Young Life field staff have the privilege of building a ministry partnership team that provides financial and prayer support for your ministry. American donors to Young Life of Canada are able to donate through our 501 (c) 3 and receive a receipt for American tax purposes.

If you have questions about this posting, please contact Brent Klinck, Regional Director at bklinck@younglife.ca.

Americans currently serving in a managerial role in Young Life in the United States, such as Area or Regional Director, may be eligible to apply for a Canadian work permit as an intra-company transfer under the new United States-Mexico-Canada Agreement (USMCA).

Please email your application package to careers@younglife.ca, with "City Director Toronto" in the subject line by Monday, **June 21, 2021**. *We will continue to accept applications until the position is filled.* Our proposed start date is September 1, 2021. Please indicate in your cover letter how you learned of this opportunity.

Thank you for your interest in working with Young Life of Canada!