

#### Position Purpose

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Reporting to the Regional Director, you commit to active participation in a *fellowship learning community* for two years where you will learn Young Life ministry skills, spiritual leadership and professionalism to effectively reach teenagers with the Gospel. The intent of your training is to qualify you for deployment as an Area Director to build Young Life in another Canadian or international community.

While being trained, you are responsible to recruit, train and lead a team of volunteer leaders, and build an effective new Young Life ministry in a junior or senior high school. You will be active in all levels of contact work; be present and available to all kids in the school, particularly those of your own gender; and invest in key groups of kids. You will build a thriving club, take kids to camp, and initiate and lead a Campaigner group with excellence.

You build relationships with teenagers, presenting the Gospel of Jesus Christ incarnationally, always trying to bridge the gap between teenagers and Jesus. Teenagers will hear the Gospel in terms they can understand from someone who cares for them personally.

#### Guiding Principles:

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These responsibilities are overarching, impacting all areas of the position.

##### ***Commitment to Spiritual Leadership***

- Model Christ in word, deed and actions.
- Pray for teenagers, volunteer leaders and committee members.

##### ***Commitment to the Young Life Community***

- Model open communication and work collaboratively within the Young Life staff and volunteer team, and in particular, the area team, for the good of the organization, in support of Young Life's mission, core values and strategic plan.
- Engage with and foster healthy relationships with the area staff and volunteer team. Nourish a truthful, accountable, forgiving, joyful, and healthy work culture.

##### ***Commitment to Professionalism and Excellence***

- Maintain professional integrity (i.e. office hours, dress, conduct and time management).
- Adhere to Young Life policies and procedures.

#### Primary Responsibilities:

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##### ***Incarnational ministry (40%)***

###### ***Contact Work, Club and Campaigners***

- Implement an area ministry (e.g. Young Life club, WyldLife club) with excellence.
- Implement strategies for effective team contact work at your school.
- Implement, direct and supervise effective bi-weekly outreach events and club.
- Develop and implement an effective follow-up and discipleship program, including campaigner groups and work crew opportunities.

###### ***Camping Ministry***

- Recruit kids to summer and winter camp, and lead a summer trip to RockRidge Canyon from your club.
- Demonstrate sound and responsible fiscal management with regards to all camp funds.
- Help provide quality summer staff, trained work crew and strategic adult guests for summer camps.

**Volunteer Leaders (30%)**

- Recruit, screen and place volunteer leaders to carry out incarnational ministry to teenagers.
- Lead weekly or bi-weekly team meetings.
- Supervise, support, evaluate and encourage volunteer leaders in their leadership development, personal spiritual formation and ministry with teenagers. Meet occasionally with leaders one-on-one to provide coaching and more leadership.
- Involve senior leaders in team leadership, assigning clear roles and responsibilities.
- Recruit, train and deploy a team leader to replace you when you complete your two year training program.

**Community Adults (5%)**

- Develop connections and build relationships with key adults in the area.
- Build relationships and communicate with parents to ensure their support of Young Life's ministry.
- Cultivate strategic relationships with appropriate adult leaders and organizations in the community.

**Area Ministry Management (5%)**

- Raise personal support as outlined in the area budget and communicate ministry progress to personal donor partners.

**Personal and Professional Development (20%)**

- Actively engage in the Young Life fellowship learning community.
- Pursue opportunities to learn through books, TED talks, courses, etc.
- Seek out mentorship by a valued friend and leader.
- Pursue spiritual growth through involvement in the church and maintaining healthy relationships within the church community.

*The above statements are intended to describe the general nature and level of work performed by people in this position. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of people in this position. Duties and responsibilities that do not constitute a major change may be added, deleted or changed at any time at the discretion of the supervisor either orally or in writing.*